



aaHG Steering Committee Minutes

Date: 03-12-2026

Time: 6:30PM EST.

Chair: Ash Megan

In Attendance

Ash Megan, Jo Unicorn, Harold, Nicole, Melody, Joe W, Celina, Eddie V, Kristy, Angela, Monica, Dave M, Lizzy, Jess, Albert, Katy F, Manny, Jeff, Ryan M.

Quorum

Yes.

Opening Prayer

Ash M. - Serenity Prayer.

12 Traditions

Angela read the Third Tradition, "The only requirement for A.A. membership is a desire to stop drinking." Twelve & Twelve, Pg 139.

Old Business

Meeting Best Practices from Bob C.
New Chat Motion by Sarah and Dori.

New Business

2 Motions on Motion Process/Requirements.
Intro and Chat Drop Procedure.
Clarification on cancelled Emergency Meeting.
How to maintain consistency with proper communication and alignment with aaHomegroup's service structure.
Approve calendar dates for next 6 months SC/GC meetings.

Chair Report

Ash wanted to briefly explain why the Closed Session was cancelled. She said that, at the time the meeting was called, one of the concerns was the domain access. The concern was that the domain access was essentially in the possession of one person. That raised a concern for Ash, not because of who the person was, but because of the systems and group protection standpoint. She said that it was important that this access should never rest with only one individual. Good structure protects the group, regardless of personalities. Since then, Ash said, a few things have changed; Liz P. had decided to remain the IT Chair for a bit longer so that she can help train the Co-chair and provide continuity. The same urgency to move forward with a Closed Session right away was not necessary. There were also some technical issues at the time.

Ash said that some of the passwords she previously had were not working. Those issues have now been resolved, according to Ash. Liz P. regained access and the passwords she needed were given to her a few days ago by Joe W.

There were also some issues regarding access. Ash contacted all of the old Chairs, and they had clearly explained that they did have the access to the passwords of the Subcommittees. They did have the passwords to the aaHomegroup1 email and continued to explain that the Chair is not locked out of the operational side of the group.

Access and passwords are typically given in trust to the Chair and Co-chair so that they can fulfil their responsibilities in the role.

Ash announced The Stewardship and Finance Ad Hoc meeting will be taking place on March 28th and a calendar showing all dates should be on the website.

Secretary Report

Secretary Report

Date: 03-12-2026

Motions

- One (1) new motion has been received.
- One (1) Steering Committee minutes to approve:
 - ↘ The 25th February 2026

General Report

The secretary sub committee and Birthday group have been combined into one committee and I will arrange a meeting for later in the month.

The birthday committee is up to date on posters, with Harold posting the beginning of the month flyer at the start of this week. We are trying to be inclusive of all holidays and events internationally, so if there is a holiday that you celebrate in your country then please reach out and let us know so we can add it to our suggestions.

Please check the website for the Election Notice, we will be holding an election for the Safety Co-Chair (Male/Non-Binary) at April's Group Conscience.

Please continue to send birthdays to soberbirthdays@aahomegroup.org.

Please continue to send any motions to secretary@aahomegroup.org

Jo Unicorn



Jo shared that one new motion had been received. She explained The Secretary and the Birthday Group have been combined into one Committee and plans to hold a meeting towards the end of the month. The Birthday Committee is up to date on posters, adding

that they are trying to be inclusive of all holidays and events internationally so if there is a holiday that members celebrate in their country, to please reach out and let them know so that it can be added to their suggestions. She also requested members to please check the website for the election notice as an election for the safety Co-chair, male/non-binary will be held in April 2026's Group Conscience.

She also requested members to continue to send any birthdays to the birthday email and to continue to send any motions to the secretary email.

Treasurer Report

2026 AAHG Records

Report for Period

From:	1/1/2026
To:	12/31/2026

Income

Mar 2026

Account No.	Category	Sub-Category	
A10.00	Contributions		
A10.05		Venmo	\$704.00
A10.90		Paypal	\$60.00
		Zelle	\$50.00
	Total Contributions		\$814.00

Albert introduced the Treasurer's Report. He started by saying that his statements go from 17th to the 17th. 10 days of February and 12 days of March were provided. Albert continued by saying he also had additional money that he sent to the bank that still needs adding to the statement, about \$200+, which means that we have over \$1,000 in total for March so far.

Albert shared that no payouts or bills have been received for payment at this date.

Albert concluded by sharing that Carla sent him 16 receipts for 16 books for the Big Book Programme. for a total of \$236.16. They still have \$913.84 funds available for the Big Book Programme.

IT Report

The IT Report was presented by Joe W.

Joe started by sharing he had been working with Albert on getting him connected with his email. They also discussed making a list of paid accounts. The next thing they have coming up is for our domain and that will take place in June 2026. He continued by stating he will have a full list of expenses for Albert within the next week and confirmed he has access to all of our assets.

Joe further said that he downloaded FileZilla and connected to our server pertaining to access to them updating the website but still has to talk to Liz P, regarding some of this. Joe said that Steering Committee Members who wanted WR Bypass received it except Angela's which is pending, however she should have received an email about this. Joe said that our committees have access to the committee emails and that he still needs ownership of the Telegram Chats which he will talk to Liz about.

Joe clarified that there hadn't been a time as of that day that one person had access to the domain as that password had never been changed. Joe continued to share that it was one of the Google account passwords that got changed. Joe concluded by sharing that Duane informed him that he should have waited until after Liz's resignation took effect to change the password, which he apologised for jumping ahead and stated that no other passwords will be changed until a new Co-chair is elected.

Celina asked Joe who currently has access to the domain and Joe confirmed that it is him and Liz P. Joe said that what had happened was that Liz P. was locked out of the website, because of the one email password being changed. It did not change the domain for the website. He continued to say that it blocked her out because of the main email.

Ash said that she found out that there are three domains, so when the transition happens, we just have to make sure that the correct number of people have access to it.

Joe added that he just wanted to make a correction that the Google Account password that was changed was not. What it was connected to is the two-factor verification, which he had access to on his phone and his computer. If Liz would have logged into it, it would have sent it to him, and he could have called her or text the two-factor code and she would have been able to get into the website.

Safety Report

Presented by Kristy W.

Proposal: Maintain Disruptor List between Steering Committee Meetings

- Maintain the disruptor list from one SC meeting to the next, rather than being cleared every couple of weeks on variable dates.
- Allows Safety Committee to collectively review the information and determine whether continued monitoring or adjustments may be recommended.
- **Consistency in the process** – clear and consistent cadence of timelines
- **Improved communication for TS** – consistent reference points for recent disruptions.
- **Group Accountability and Transparency** - reviewing data in this way during SC meetings remain a GC matter rather than an informal or fragmented process.

Safety Committee

- Disruptor Management and Member Safety Protocols
 - Discussed the persistent issue of known disruptor and determining appropriate actions.
 - Consider developing a standardized approach for TS to respond to members reporting inappropriate or unwanted messages.
 - Clarify the policy regarding interactions during the “parking lot” period.

Proposals

Recommended response to group member in meeting:

- Simple and supportive response:
- “Thank you for bringing this to our attention. Let us know if it escalates. We will continue to monitor.”
- Drop the Safety Statement Chat
- Drop the concerns@aahomegroup.org

Parking Lot chat drop

- The meeting has moved into the *Parking Lot*. Regular meeting guidelines are not in effect during this time. Please continue to interact with one another respectfully.

Continued Proposals

Revamped BOLO

- Ongoing difficulty with defining disruptive behavior vs. troll and determining how each should be documented and tracked.
- Consider establishing clearer guidance on how & when behaviors are tracked on the disruptors log and when BOLO may be appropriate.
- Brief training or guidance resource

Kristy W started by sharing that a couple of members on ROS are due back in the coming month, adding that there were 18 disruptors logged between our last Steering Committee meeting to now. Kristy shared that it is important to maintain the Disruptor List between Steering Committee Meetings and from her understanding, the Disruptor List is cleared every couple of weeks. The Safety Committee's Proposal is that we allow the information to remain between Safety Committees Meetings so that the data is an accurate reflection of what is happening between meeting to meeting adding that that will also help improve communication between Trusted Servants. Kristy reported that the Safety Committee had met several times and several issues had come up. One of the issues was Disruptor Management and member Safety Protocols. One of the recommendations they had is to consider developing a standardised approach for Disruptor Management. The suggestion is to say something as soon as someone gets a disruptive message and that we acknowledge what the person is saying, operating under the assumption that they all collectively are paying attention and are willing to respond when needed and necessary.

She said that that might be a cue to drop the Safety Statement and the concerns email in the chat. The second recommendation is a parking lot chat drop, sharing that there have been a couple of issues that have come to light that speak to problems that occur during the parking lot which she shared is not an actual A.A meeting so it doesn't fall under AA meeting guidelines and traditions. Kristy continued by sharing there had been difficulty with defining disruptive behaviour versus defining a troll and determining how

each should be documented and tracked. If it is not being documented, we cannot move forward with the process that is outlined to address it. They are considering establishing clear guidance on when and how behaviours are tracked on the disruptors log and when a BOLO may be appropriate and how we could do that with Trusted Servants. If it is not a brief training, then a guidance resource, making it more clear in the Procedures Manual that would be open to discussion. The three proposals are coming from the Safety Committee based on the abovementioned three problems and it was determined that these changes/outcomes will be procedural.

NickNack said that he feels that there is a presence of gang activity on the platform and he wanted to know what to do about it. Kristy W. told NickNack to please write an email to the Safety Committee so that they can address the issue he is concerned about.

Jo Unicorn pointed out that we still also operate under the community safety guidelines on Zoom when it comes to the parking lot. Kristy thanked Jo for this observation, noting that the chat drop will be able to hold weight. Katy F. said that the work of the Safety Committee is fantastic and that a lot of thought has been put into it.

Kristy said that their next quarterly Safety Workshop is going to be about the question of what to do with members that are disruptive. Celina said that, in the past, some ROS situations happened due to personalities over principles and that it happened due to outside issues and there were no disruptions in the meetings and she said that she wants us a group to respect the Traditions and Bylaws, knowing that anyone has the right to an AA Meeting despite what is going on outside of the meetings.

James Cowboy said that he is a Rebooter, an area served in for a while and he had noticed bullying and harassment during the parking lot. Dave shared that Tradition 3 does not say that we cannot have safety rules around disruptions within meetings, whether they be physical or whether they be virtual. Tradition three does not say that we can kick anybody out, but we can ask you to act according to what our Group Conscience has determined to be acceptable or not acceptable behaviour.

Scheduling Report

Angela Presented the report.

Scheduling Update - 3/12/26 SC

- Please welcome **Danielle M. Scotland** to the Scheduling Committee! She will be teaming up with Angela R. on Saturdays.
- Open service positions at a glance:

Available By Day

Day	Total Available Service Positions	Total Permanent Service Positions
Monday	56	32
Tuesday	54	34
Wednesday	53	35
Thursday	52	36
Friday	50	38
Saturday	61	27
Sunday	53	35
Total #	379	237
Total %	61.5%	38.5%

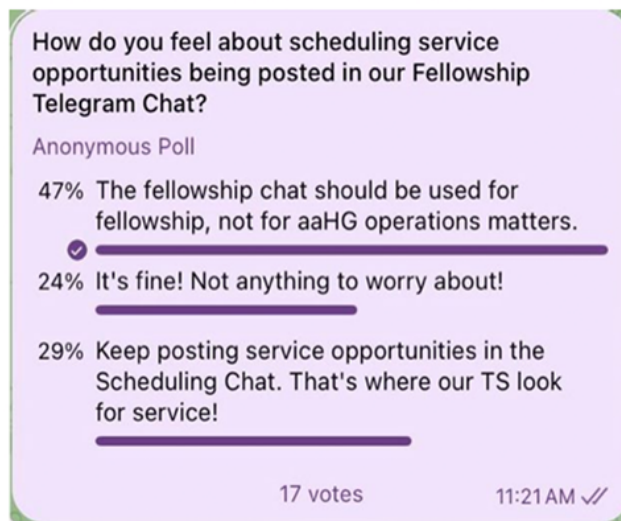
Available By Service Position Weekly

	#	%
Host	76	49%
Chair	10	6%
Safety #1	139	90%
Safety #2	154	100%

- The order of days we need our trusted servants help: **Saturday, Monday, Tuesday, Wednesday, Sunday, Thursday, Friday**
- **Need a Sub?** If you can't do your commitment, [please find coverage ahead of time](#) whenever possible. Comment "**Sub Needed**" on your time slot. You can post your sub request in the Scheduling Chat. Please do not post sub requests in any of the other aaHG Chat groups.

Use of the Scheduling Chat Poll Results

- **76% of Steering Committee respondents** indicated that **Scheduling should not be posted in the Fellowship Chat** and **should be posted only in the Scheduling chat.**



aaHG Telegram chats

From page 6 of the Procedures Manual:

aaHG Announcements:	Announcements for the TS.
aaHG Scheduling Chat:	Scheduling and future coordination.
aaHG Creds:	Requesting Host or Co-Host from the Current Host.
aaHG Safety and Security Chat:	The Current Meeting discussion is only for Current Meeting Hosts and Co-Hosts.
aaHG Communications:	Announcements for the general membership.
aaHG Fellowship:	Open to the general membership for fellowship.

Use of the Scheduling Chat

- There is a majority voice supporting that **scheduling-related communications are best kept in the Scheduling chat**, so everything stays in one place and is easier for the team to monitor and respond to.
- For that reason, **we kindly ask that all scheduling-related communications be posted in the Scheduling chat only.**
- **Our aaHG Fellowship chat includes AA members from around the world, many of whom are not currently in service.** We want that space to remain welcoming to newcomers and focused on fellowship rather than operational matters.
- We have also received some feedback regarding GIFs in the Scheduling chat. Because we coordinate 88 service roles each day (616 weekly), GIFs can make it more difficult to quickly review scheduling updates. As a result, we have turned off GIFs and stickers in this chat so that we remain focused on our primary purpose.

Angela delivered a data-intensive report emphasizing a shift toward structured, policy-driven scheduling to address chronic coverage gaps.

Service Position Metrics:

- Substitutes: 62% of all weekly service positions are currently filled by substitutes.
- Chairs: This role remains highly stable, with only 6% of positions remaining as sub spots, leaving only 10 open spots for the entire week.
- Hosts: 49% of Host positions are currently filled by substitutes, meaning 51% are held by permanent servants.
- Safety Lanes: This area faces a severe lack of permanent coverage; Lane 1 has 10% permanent coverage, while Lane 2 has 0%.

Angela continued by sharing that Saturday is the group's heaviest day, with 61 out of 88 service positions (approximately 70%) currently "wide open." Angela noted that many

Trusted Servants are managing personal responsibilities, such as children's or grandchildren's sports events, etc. during this time before sharing a Sub Committee poll with 76% Steering Committee agreement, scheduling requests will be removed from the Fellowship Chat to ensure it remains a space for personal recovery and newcomers rather than "AA operational matters." Angela also reported there has been consistent feedback over the last six weeks that GIFs in the scheduling chat are "distracting" and make catching up on logistics difficult for servants. As a procedural decision, GIFs will be disabled in the scheduling chat. Angela ended her report by reminding Trusted Servants to please try to find cover if needing a sub and to also add the Scheduling team as contacts, Details are available on the scheduling sheet.

Training Report

Katy F. and Celina detailed a strategic pivot in onboarding to reduce servant attrition and technical anxiety.

The team is moving toward a model where prospective servants attend a training session before filling out official interest forms. Training now explicitly includes downloading Telegram and participating in "Mock Training." If a member cannot or will not use Telegram, they are redirected to non-technical roles like reading "How It Works." Celina shared that she has identified widespread fear regarding the Host role, specifically related to managing the waiting room, chat, and "vids." Katy added that the primary stressor is the "empty spot" following a shift, which creates a feeling of being "trapped" solo without a handoff. The team plans future workshops and "get-togethers" to build Host confidence and technical transparency.

OIAA Report

Manny presented the report.

aaHG Report for OIAA

OIAA Update – March - 2026

The Online Intergroup of Alcoholics Anonymous (OIAA) continues to support online AA meetings worldwide.

Ongoing Activities

OIAA General Assembly – **Saturday 21 March, 2026**

2:00 pm EDT

Zoom ID: 839 1683 1125

Passcode: OIAA

Groups must register their IGR with the Registrar by March 14!

NEXT ACTION: At the assembly

- **Unity Committee Convention Line Item ***

Motion to approve the *REVISED* 2026 Unity Convention budget in the amount of \$30,490 from the original 2026 Unity Convention budget of \$39,032. That's an \$8,542 difference, reworked after return by the December Assembly.

- **Unbudgeted Funds Request – Unity Committee**

- Interpretation***

Motion to approve unbudgeted funds in the amount of \$2,120 to increase the Unity Committee interpretation budget from \$3,240 to \$5,360 to support 12 additional meetings.

- **Disbursement of Excess Funds***

Motion to approve disbursement of excess funds as recommended by the Treasurer.

Items #3, 4 & 5 are pending Board review/approval at the scheduled March 15th Board meeting.

Update for Finance – Balance Sheet March 2026 for OIAA

<https://aa-intergroup.org/committee-updates/finance-balance-sheet-march-2026/>

Next meetings and Assembly dates for March:

- Assembly 21 March 2026
- Finance Committee Meeting Mar 14 10:00 AM
- Unity Committee Meeting Mar 15 2:00 PM
- Convention Committee Meeting Mar 15 2:15 pm
- Technology Committee Meeting Mar 16 8:00 pm

The following was shared:

- OIAA General Assembly: Scheduled for March 21, 2026, at 2:00 PM EDT.
- International Convention Costs: Jeff clarified that the high convention budget is due to a three-day schedule utilizing professional "Tech 12" hosting and extensive multi-language translation services.

- Group Registration: Manny confirmed the group is registered with a unique "OIMN" number, required for submitting motions or posting events on the worldwide OIAA board.
- Financial Oversight: OIAA posts monthly financial sheets on their website for public review following officer meetings.

GSR Report

Lizzy presented the report.

General Service Office updates reflect a growing and modernizing global fellowship.



New Class B Trustees

Following the 75th General Service Conference, five new alcoholic trustees joined the General Service Board, bringing vital regional experience: Teddy B.-W., Jennifer B., Sherry S., Susan V., and John W.



GSO Office Retrofit

The General Service Office is actively refreshing its workspace by consolidating all GSO and Grapevine operations onto the 11th floor at 475 Riverside Drive in NYC.



Corrections Milestone

New staff member Kacie N. reports a massive digital expansion: over 93,000 unique items of A.A. literature have been accessed via tablets across 1,492 correctional facilities.



29th World Service Meeting

Scheduled for October 4–8, 2026, in Lisbon, Portugal. Global delegates will gather under the theme "Guided by All 36 Principles."

The Ad Hoc Committee

Process Pipeline



The Goal

Our fundamental purpose remains gathering an informed group conscience to secure a district that honors our international nature and participation levels.



**Wednesdays at
4:00 PM ET**



Current Phase

Due Diligence Finalization. We are currently in the final week of prayerful consideration to lock in our official online district interview questions before contacting candidates.

Several service homes across the United States and Canada are currently under evaluation.

Region	Location / Area	Meeting Schedule (ET)
South	Louisiana (Area 27 / Dist 25)	1st Sunday at 3:00 PM ET
Northeast	Delaware (Area 12 / Dist 14)	2nd Tuesday at 7:00 PM ET
West	Oregon (Area 58 / Dist 33)	2nd Wednesday at 9:00 PM ET
Southeast	North Florida (Area 14 / Dist 2)	3rd Saturday at 10:00 AM ET
Northwest	Western WA (Area 72 / Dist 25)	4th Saturday at 6:00 PM ET
Northeast	Northeast NY (Area 48 / Dist 20)	Last Tuesday at 7:00 PM ET

**All times have been converted to Eastern Time (ET). Locations are based on current service activity. No Zoom links are included for security.*

Prepare for the 2026 General Service Conference by forming an informed group conscience.



Lizzy shared the following;

- General Service Milestones: Five new alcoholic Class B trustees joined the General Service Board following the 75th General Conference.
- Corrections Milestone: Casey (GSO staff) reports over 93,000 unique AA literature items are now available via tablets in nearly 1,500 correctional facilities.

- Ad Hoc Committee Search:
 - Districts Under Review: Louisiana, Delaware, Oregon, North Florida, and Western Washington are being formally interviewed and reviewed.
 - Selection Criteria: The district must guarantee “full voice and vote” at district and area levels for representatives without a physical address.
 - Accessibility: All business meetings and area assemblies must operate in a fully hybrid or online format to accommodate geographically dispersed membership.
- General Service Conference 2026: Speaker 10 has compiled comprehensive audio files of all conference agenda background information, accessible via the GSR email.

Communication/Literature Report

Harold presented the report.

Communications & Literature Report

Harold S - Chair – Boston, MA

Current:

- Literature approval committee reactive recruiting
- Literature approval forum and guidelines created
- Communications email purged
- Sober Birthday post created (2x monthly)
- Dial In phone numbers active
- All hyperlinks working and active
 - Approved literature list
 - The Trudge Archives
 - Speaker Library
 - Additional Resources

Upcoming/Pending:

- Trudge #10 to be posted
- Trudge #11
 - Theme selected "Hope in AA"
 - Intake Mode
- Improved Tradition 7 exposure
 - Language
 - Website placement
- Meeting verification improvement
 - Better resource for inquires
 - How other groups provide this resource
- Literature approval committee meeting
 - 3 books pending
 - Reconcile current approved list
 - Use precedence for literature approval

Harold reported on the formalization of Literature standards and the group's digital archive management. The Literature Approval Committee will have a reconciliation meeting that is scheduled for March 13, 2026 to audit the current approved literature list.

The committee is auditing a "working document" that includes conference-approved materials, Grapevine publications, Hazelden resources, and various audio/video series like Joe and Charlie. The Trudge: Issue #10 is being finalized for posting by Liz P., Harold will assume control for Issue #11 with the theme "Hope in AA."

Harold confirmed that the website hyperlinks are active and inactive communications emails have been purged to organize future submissions.

Motion

(Due to time, the group decided to hear the motion from Sarah and Dori before closing and tabling the rest of the business until the next meeting).

Sarah and Dori introduced a motion for a "Practical Chat" specifically for active servants.

1. Practical Utility: The chat is intended for real-time problem solving, such as sharing Zoom workarounds for video feed disorganization and finding resources like "Jeopardy" files or recovery speakers.
2. Strict Guidelines: The chat will be strictly for service logistics—no gifs, no motivational posts, and no reporting of disruptors.
3. Dynamic Friction: Popeye voiced strong opposition, arguing that the group spends too much time on "chats and threads" and alleging that these environments can be used for "vendettas."
4. Procedural Resolution: Ash ruled the chat as "procedural", but instructed Sarah to coordinate with Training (Celina and Katy) to ensure it stays within strict guidelines.
5. No motion or voting was required to allow said chat to be formed.

Closing Prayer

Kristy W. - Serenity Prayer.

Responsibility Statement

All.

Responsibility Statement I am responsible, when anyone, anywhere reaches out for help, I want the hand of AA always to be there, and for that I am responsible. 	Declaration of Unity This we owe to A.A.'s future: To place our common welfare first; To keep our fellowship united. For on A.A. unity depend our lives, And the lives of those to come.  Dr. Bob  Bill W.
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Adjourn

The meeting was adjourned.