



AAHG Steering Committee minutes

Date: 10-30-2025

Time: 8:00PM EST

Chair: Liz P

In attendance:

Liz P, Jo Unicorn, Renee R, Albert C, Rachel, Big Bob, Brent W, Nicole C, Stacy D, Marissa, Carla, Harold S, Ato H, Eddie V, Duane, Ash M, James Cowboy.

Quorum

Yes

Opening Prayer -

Celina, Serenity Prayer

12 Traditions -

Ato

Old Business

None

New business

Motion on SC bylaws submitted by Jo

Motion on current requirements of OIAA submitted by Renee

Motion on pausing of recordings submitted by Liz

Chair Report

Liz starts by giving a quick rundown of the agenda, and welcomes the incoming committee members to the SC. Liz shares that the adhoc are formed regarding the previous motions about defining sobriety and Steering committee requirements which will be taken over by the new chair and new MAL members so have suggested a pause on these so that motions are not being rushed through at end of term. Liz shares some stats of the group, stating that AAHG has been running for 2054 days which amounts to 49,296 hours. Liz continues by speaking of the governance docs that are being evaluated and will be passed to the new chair, Ash Megan, who Liz has met with and will continue to meet several more times to ensure a smooth transition. Liz confirms that the current Steering Committee chat will be closed by end of play tomorrow and a new Steering Committee chat will be set up with Ash at the head. Liz finalises her report by thanking all members old, current and new for their dedication to the primary purpose, their tireless service to the platform, and their willingness to devote their time to service. She hopes that AAHG will continue to be here forever.

Scheduling Report

Ash starts her report by thanking AAHG for the opportunity to serve in this position for the past couple of years, expressing that it was not an easy role and that she is grateful and blessed for all those who helped on the team. Ash thanks all the schedulers for

their service and dedication, and Liz for all her hard work as chair on the platform, speaking of her strength and courage to keep trudging through the tough days. Ash continues by welcoming Angela into the position and prays that she remains to keep the unity of members together. Ash speaks of bringing the traditions and concepts into the role of her new position and to end Ash extends her thanks to all service members who keep the platform running, stating that we haven't had to close the platform down once. All positions continue to be filled whether with a permanent position or subbing.

Treasurer Report

Rachel reports that we had \$560 in venmo and \$150.16 in Paypal contributions and that there were no outgoing expenses.

Duane adds that he was able to save the group some money by shifting the capacity licence between the two rooms during the election. He monitored the number of participants and expressed his gratitude that we had over 100 members attending the Group Conscience elections.

Safety Report

Ato starts by expressing gratitude for the opportunity to serve. He speaks of maintaining our primary purpose and welcomes Deron to the position. He also welcomes the incoming subcommittee formed to help maintain the safety of the platform, expressing it was something that was talked about for a while and is pleased to see it in fruition before stepping down. Ato continues by thanking Marissa for all her help and guidance and sends love to all who are so dedicated to the platform.

Marissa adds that she is grateful for the sub committee and extends gratitude to Ato for his service and guidance throughout this past year.

Secretary Report

Jo shares that there are 3 new motions that Liz will speak on shortly in the business part of the meeting and that there are 3 Steering Committee meeting minutes that need voting on for upload. She continues by sharing that the birthday committee have met a couple of times, she welcomes James back to the team thanking him for all his help on getting it back up and running swiftly. Jo continues by saying that the team has delegated tasks with Harold and James focusing on the design and then Stacy and Jessica to focus on the admin side of emails and inputting of dates to the calendar. Jo

welcomes Melody to the Steering committee and expresses gratitude in her willingness to jump straight into the position, speaking of her recent vacation where Melody covered secretary duties on her behalf exceptionally well. Jo concludes her report by thanking all members of the Steering Committee for helping with a smooth transition to her current position and extends that thanks to the whole of AAHG for allowing her to be of service at the recent elections.

IT Report

Duane reports on IT operations sharing that there is starting to be an increase in IT sub committee members. Duane highlights progress in the database development and speaks of issues presented within Google spreadsheets. Duane speaks of the manual need for the scheduling sheet updates and the time taken to understand the process, adding that Ash will need to continue this until they can work out a transfer of ownership. Duane continues by expressing heartfelt thanks to James for all his service and dedication to the AAHG and shares that he is yet to meet with Liz but hopes to do this over the next couple of days. Duane also shares that the Reboot team is doing an awesome job with them helping with some of the tech stuff needed, especially Joseph and Melody tireless efforts. Duane shares that he has taken the appropriate action on some of the technical hiccups created with the zoom updates and ends his report by speaking of a potential future motion to increase the members of MAL on the committee, expressing appreciation for the amount of members stepping up to be part of at the last election, sharing that we are a very blessed group.

Training Report

Brent starts his report by sharing that between January and October there have been 347 service volunteer forms filled out and 155 trusted servants going through with the shadow training, so around 50% turnout which is higher than Brent initially thought. Brent shares that this month there were 25 forms filled out and 21 of those were paired with a trainer. Brent continues by sharing that there were 5 trainers who left and 1 that has joined the team, he will also be completing the “train the trainer” session with Candace and Deron tomorrow. Brent concludes his report by welcoming Celina to the Training co chair position and shares that he has gone through a thorough explanation of duties involved.

Liz asks if there is a way to correlate the numbers better with regards to the forms filled out and when they attend the training, for those returning and duplicate members. Something Liz can look at in her new IT position perhaps and Angela asks if there are

people who train without filling in the form. Brent shares that whether it's done first or later, forms are filled out for all trusted servants.

OIAA Report

Renee shares that she attended a workshop for area 6, where they discussed the grapevines lack of growth, sharing that it is down by 21%. Renee continues by saying that a lot of platforms are using QR codes for their 7th tradition, meeting finders, and creating newcomer packages. Renee shares a few sites, QR monkey, linktree and Hardbeam, the latter records meetings and turns them into podcasts. Renee expresses that she has mixed feelings about the QR codes, for zelle, cashapp and even posting of cheques due to 3rd party entities. Renee continues to share that there is a section now on the meeting guide app for 247 meetings and can get us listed on that as we are registered with the GSO to increase visibility. The GSO also has an app with some useful survival kits available. Renee concludes her report by sharing that the National AA Technical Workshop is happening Nov 7th & 8th which she plans on attending again as she also went last year.

Comms/Lit Report

Harold shares that the sub committee has 5+ members which he is excited about. The Trudge has been updated with new topics for submissions. Harold has updated the intros, checked that all dial in numbers are working correctly and that all speaker tapes are active and working. Harold is planning on improving the language of the Tradition 7 announcement and Court verification.

Ash thanks Harold for his service and questions where to find the Trudge as issue 9 isn't uploaded yet. Harold defers to Liz for issue 9 where Liz shares she is recreating it but encourages Harold to share what he has already. The plan is to upload issues 9 & 10 at the same time.

Motions

The first motion received was submitted by Jo and was regarding a bylaw change for the mandatory requirements of 3 positions. This shall be passed to the MAL for perusal.

The 2nd motion received was submitted by Renee, regarding the OIAA also continuing to serve as the GSR until the new bylaws pass at GC the GSR to be a separate position on the Steering Committee.

Renee shares by stating that she has been doing both roles simultaneously ever since she was elected and wishes to continue to do both, referring to the history of the platform where previous OIAA reps were acting GSR too.

Duane speaks of the original motion not making sense due to being an international platform, he feels that registering in one district is illogical. Liz defers Duane back to the motion on the table.

Nicole speaks of being part of the adhoc committee for the bylaw change and doesn't see anywhere in previous minutes where a GSR was agreed upon. She also expresses gratitude for the more detailed minutes appearing of late.

Carla also speaks of being on the adhoc committee.

Ato feels that this motion shouldn't be considered, saying it is like stepping in front of something already in motion. Firmly stating that we don't have a GSR as our bylaws don't say we do. There is no mention of the OIAA covering GSR duties within the bylaws. Ato calls to vote 2nd by Nicole, Big Bob questions Roberts Rules of Order. Jo and Renee still had their hand up when the vote was called. Jo expresses that her hand was raised for something other than the motion on the table, Nicole's share had reminded her about the motion to approve minutes.

Renee is heard stating that the OIAA got the group registered with the GSR and quoted from minutes back in Oct 2021 where it speaks of Rantine's excitement in hearing from the GSO after registering the group.

Jo motions to end discussion, Harold 2nd

The group voted on Renee's Motion to continue dual responsibilities of OIAA and GSR until such a time as a GSR is elected.

Yes 11, No 3, Abstain not called - Motion passes

Jo speaks for the minority opinion expressing that her no vote was merely because she doesn't see the point of the motion when the work is already being carried out by Renee. Liz explains that the motion is to maintain clarity on the duties going forward.

The third motion was submitted by Liz regarding the pausing of recording meetings until such time a designated group can be formed to go through and upload the recordings. There are over 250 waiting for processing and finding the members willing and available has been tricky.

Nicole asks where the help was asked for in an announcement or GC as she doesn't recall hearing anything about it. Liz explains that it was during several of the GC and SC meetings.

Duane echoes the unmanageability of the recording program, and shares that he will be in favour of the motion and Ato adds that the 3month trial has well been exceeded and is pro the pause.

Jo calls to vote, 2nd by Renee

The group Vote on the pausing of the recordings until a designated team can be created and task delegated effectively.

Yes 13, No 0, Abstain 0 The motion passes.

Executive Session

The group voted on the Steering Committee minutes for September 6th, September 26th and October 11th.

14 yes, 0 no, 1 abstain - The motion passes

The group discusses a grievance and the recommendation of sending a formal warning letter to a member.

Closing Prayer

Nicole - Serenity Prayer

Responsibility Statement

All

Adjourn

Income			Total 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep	Q3
Account No.	Category	Sub-Category											
A10.00	Contributions												
A10.05		Vernmo	\$6,862.48	\$581.29	\$300.08	\$167.00	\$377.14	\$307.28	\$291.45	\$156.63	\$625.00	564	
A10.90		Paypal	\$2,090.96	\$359.25	\$112.94	\$86.13	\$239.11	\$87.75	\$123.19	\$143.00	\$275.46	150.16	
		Total Contributions	\$8,953.44	\$940.54	\$413.82	\$265.13	\$616.25	\$395.03	\$232.60	\$163.00	\$900.46		
Total Income													
S10.00	Technical Services												
S10.05		Domain Names						\$0.00	\$0.00	\$0.00			
S10.10		Zoom Monthly	\$988.02	\$126.65	\$53.64	\$53.64	\$53.64	\$53.64	\$0.00	\$0.00	\$0.00	112.68	
S10.15		Zoom License	\$1,102.60	\$0.00	\$0.00	\$342.99		\$418.05	\$0.00	\$0.00			
S10.20		Email Services	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00	\$0.00			
S10.90		Other Technical	\$0.00					\$0.00	\$0.00	\$0.00			
		Total Technical Services	\$2,090.62	\$126.65				\$471.69	\$0.00				
S30.00	Administration												
S30.05		Coin Program	\$100.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		100	
S30.10		Big Book Program	\$6,450.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,000.00	\$0.00	\$0.00		500	
		The Trudge	\$105.00	\$35.00	\$70.00	\$0.00	\$35.00	\$0.00	\$0.00	\$0.00			
		Reimbursements		\$35.00				\$0.00	\$70.00	\$0.00			
		7th Tradition to GSO		\$0.00	0	0	0	\$505.90	\$0.00	\$0.00		759	
		Total Administration	\$6,655.00	\$70.00				\$1,505.90	\$70.00	\$0.00			
End of Month Bank Balance (per bank)			\$2,990.24	\$3,737.23	\$3,984.63	\$3,842.24	\$3,773.13	\$2,190.57	\$2,635.68	\$2,571.23	\$3,359.23	2714.39	
Minus Prudent Reserve (\$2,000)			n/a	\$1,737.23	\$1,920.10	\$1,842.24	\$1,773.13	\$190.57	\$635.89	\$571.23	\$1,359.23	714.39	
				118.17									